

Pentegra's Colleen Zanicchi Promoted to Senior Vice President

White Plains, NY, January 4, 2017 — Today, Pentegra announced that Colleen Zanicchi has been promoted to Senior Vice President, Human Resources.

As Senior Vice President, Colleen will oversee the development and implementation of Pentegra's human resources policies and programs including recruitment and retention, along with compensation and benefit programs. She will also oversee the management of all of Pentegra's facilities at its locations nationwide.

Said Pentegra President and CEO John Pinto, "Colleen is an integral part of our Senior Management team. She continually offers experienced, practical advice and support along with tactical problem-solving skills. She has served as a major agent for innovation, progressive change and continuous improvement at Pentegra. Our team benefits from her knowledge, experience and dedication to our organization."

Ms. Zanicchi joined Pentegra in January, 1995. Since that time the organization has tripled in size and scale with more than 260 employees and \$11 billion in assets under management for clients nationwide. Continued Pinto, "Colleen and her team continue to play a critical role in the continued development of our most important asset—our people—and ensuring that we are inspiring, challenging and engaging our team every day. She is instrumental in helping us cultivate our talented employees and helping them build what we hope to be successful and tenured careers with Pentegra."

An accomplished human resources professional with more than twenty years of expertise, she is a graduate of the State University of New York, where she earned a Bachelor of Business Administration degree. She also holds a Professional in Human Resources (PHR) designation from the Human Resources Certification Institute (HRIC) and the Society for Human Resources Management – Certified Professional (SHRM-CP) designation.

Added Ms. Zanicchi. "It is an exciting time at Pentegra and I am very pleased to be able to serve in such a pivotal role where I can help ensure the strength of our talent and the success of the organization."

About Pentegra

Pentegra is a leading provider of retirement plan and fiduciary outsourcing solutions to organizations nationwide. Founded by the Federal Home Loan Bank System in 1943, Pentegra offers a broad array of qualified and non-qualified retirement plan solutions, TPA services and benefits financing solutions using BOLI. In addition, Pentegra, through Pentegra Investors, Inc., also serves the needs of institutional investors, offering partial or complete investment outsourcing capabilities. For more information, go to www.pentegra.com.

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