

ANNUAL LIMITATIONS FOR 2016

Plan Limits for Year	2016	2015
401(k) Elective Deferrals	\$18,000	\$18,000
Annual Defined Contribution Limit	\$53,000	\$53,000
Annual Compensation Limit	\$265,000	\$265,000
Catch-Up Contribution Limit	\$6,000	\$6,000
Highly Compensated Employees	\$120,000	\$120,000
<i>Related Limits</i>		
403(b)/457 Elective Deferrals	\$18,000	\$18,000
SIMPLE Employee Deferrals	\$12,500	\$12,500
SIMPLE Catch-Up Deferral	\$3,000	\$3,000
SEP Minimum Compensations	\$600	\$600
SEP Annual Compensation Limit	\$265,000	\$265,000
Social Security Wage Base	\$118,500	\$118,500
Defined Benefit Plans	\$210,000	\$210,000