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CBS Spotlight

Pentegra: The SECURE Act and Its Impact on You

By **Wade Connor**, Regional Director, Pentegra

The Setting Every Community Up for Retirement Enhancement (SECURE) Act was signed into law on December 20, 2019. The SECURE Act represents the most significant retirement plan legislation in more than a decade. Pentegra applauds this legislation designed to address the retirement savings crisis. The legislation includes many provisions designed to improve retirement security by making saving for retirement easier and more accessible, as well as easing burdens for plan sponsors.

Important features include:

- Improved access to retirement savings plan – including changes to Safe Harbor plans
- Expanding savings opportunities, including increases in the minimum distribution age
- Distribution options to improve retirement security
- Tax credits for employers

Most of the changes take effect on January 1, 2020. Access [Pentegra's SECURE Act Overview](#) to learn more details on the provisions, the timing and the impact on you.

To discuss the SECURE Act and its impact on you in further detail, please contact Wade Connor (wade.connor@pentegra.com, 704-608-4563) or Janice Royster (janice@ncbankers.org, 800-662-7044).