



# ANNUAL RETIREMENT PLAN CONTRIBUTION LIMITS FOR 2022

Plan Limits	2022	2021
401(k) Elective Deferral Limit	\$20,500	\$19,500
Catch-Up Contribution Limit	\$6,500	\$6,500
Annual Defined Contribution Limit	\$61,000	\$58,000
Annual Compensation Limit	\$305,000	\$290,000
Annual Defined Benefit Limit	\$245,000	\$230,000
Highly Compensated Employee Dollar Limit	\$135,000	\$130,000
Key Employee Dollar Limit	\$200,000	\$185,000
<b>Related Limits</b>		
403(b)/457 Elective Deferral Limit	\$20,500	\$19,500
SIMPLE Employee Deferral Limit	\$14,000	\$13,500
SIMPLE Catch-Up Deferral Limit	\$3,000	\$3,000
SEP Minimum Compensation Limit	\$650	\$650
SEP Annual Compensation Limit	\$305,000	\$290,000
Social Security Taxable Wage Base	\$147,000	\$142,800
Self-only HSA Contribution Limit	\$3,650	\$3,600
Family HSA Contribution Limit	\$7,300	\$7,200
HSA Catch-Up Contribution Limit	\$1,000	\$1,000
IRA Contribution Limit	\$6,000	\$6,000
IRA Catch-Up Contribution Limit	\$1,000	\$1,000