

# Pentegra's Consulting Solution



## We Fix What Others Fear

We help sponsors identify plan challenges, understand issues and execute solutions.

As fiduciary, we're not afraid to dig a little deeper, make sure things are done right and fix things that others may have overlooked. It's how we do business. As a CEFEX-Certified TPA, we hold ourselves and the work we do to the highest standard. As part of our process, we regularly review plans and often identify issues with prior plan administration that need to be corrected for plans to remain compliant.

### Typical Plan Corrections

<p>Form 5500 &amp; Government Filings</p>	<p>Compliance Testing</p>	<p>Plan Documents</p>	<p>Self-Correction Program (SCP)</p>	<p>Voluntary Compliance Program (VCP)</p>
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## The Peace of Mind a Professional on Board Provides

Our dedicated, expert, credentialed Consulting Services Team serves thousands of complex retirement plans and delivers among the highest level of expertise and technical support in the industry today—specializing in plan corrections.

### The Pentegra Difference. Our People.

<p>A professional partner for your plan</p>	<p>Deep bench of highly credentialed professionals</p>	<p>Client facing team members average 15+ years of industry expertise</p>	<p>Over 25% of our team holds professional credentials and advanced degrees</p>	<p>One of the most experienced fiduciary Administrators in the nation</p>
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## Typical Plan Corrections

Our team is here to help. Some examples of issues we can help with and associated fees are detailed below.

Issue	Correction	*Fee Range
Failure to file 5500	Prepare 5500 and DFVCP for client to file.	\$500 Minimum (Form EZ, SF & Schedule I)  \$1,000 Minimum (MEP or Form with Schedule H) (Pentegra research fees range \$3,000 - \$5,000)
Combined Testing	Testing for Control Groups/Affiliated Service Groups & Dual Plan arrangements.	\$1,500 Minimum
Assets outside the platform that need a separate Recordkeeping Solution	Separate the outside assets for a 2 plan solution. One plan with frozen assets & the other plan providing full retirement plan services through Principal.	Initial: \$1,000 Document prep includes Plan Set-up Annual: \$1,000 + \$30/participant Base includes Combined Top-Heavy Testing Asset Reconciliation \$150/ hr (\$300 Min)
Various Compliance Issues  Self-Correction Program (SCP) Voluntary Compliance Program (VCP)	Develop understanding of the issue, calculate impacts to plan participants and aid in preparation of appropriate documentation Examples: Late contributions, incorrect profit sharing allocations using wrong compensation, etc.	On average corrections range \$1,500 - \$2,000 per plan year. Individual Quotes required on this Item (additional cost applicable to discovery items)
Adoption Agreement Failures and Out of Compliance Documents	Prepare new plan documents and ensure plan meets current regulation updates.	\$4,000 - \$5,000 (includes consultation, design, preparation, and submission)
Prior Year Plan Testing Not Completed	Collect required data and perform tests, addressing any failures through SCP/VCP	\$3,000 - \$6,000 per plan year, depending on availability of complete & accurate data —special quote available for multiple correction years (additional fees apply if SCP/VCP corrections are required)

\* Fees represented are illustrative. Specific facts and circumstances may require additional effort and fees. Fee ranges are Pentegra only. They do not include additional IRS/DOL penalties or use fees, nor do they include the cost of making required corrections to the plan.

When you can trust someone to do their best work, you can focus on doing yours.

Learn more about the Pentegra consulting advantage.

Visit us at [www.pentegra.com](http://www.pentegra.com).

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